

Employee Termination Notification Form

For Termination of Employment, Reduction of Hours, Loss of Life

Fax completed form to (714) 558-8000

Company Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	Group # <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>
--	---

Complete this form when there is a termination of employment, reduction of hours or loss of life. Coverage will end on the last day of the month following each event.*

1

Employee Last Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	Employee First Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
Employee Social Security # <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>	*Last Day Employed or Eligible (MM/DD/YYYY) <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>
Reason	
<input type="checkbox"/> Resignation of employment	<input type="checkbox"/> Hours reduced - no longer eligible
<input type="checkbox"/> Involuntary employment termination**	<input type="checkbox"/> Deceased

2

Employee Last Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	Employee First Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
Employee Social Security # <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>	*Last Day Employed or Eligible (MM/DD/YYYY) <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>
Reason	
<input type="checkbox"/> Resignation of employment	<input type="checkbox"/> Hours reduced - no longer eligible
<input type="checkbox"/> Involuntary employment termination**	<input type="checkbox"/> Deceased

3

Employee Last Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	Employee First Name <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
Employee Social Security # <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>	*Last Day Employed or Eligible (MM/DD/YYYY) <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>
Reason	
<input type="checkbox"/> Resignation of employment	<input type="checkbox"/> Hours reduced - no longer eligible
<input type="checkbox"/> Involuntary employment termination**	<input type="checkbox"/> Deceased

**Involuntary termination of employment includes but is not limited to layoffs, job elimination and termination for cause.

If your company offers Life Insurance through CaliforniaChoice®, it is your responsibility to notify terminated employees of their conversion rights. The life conversion information is available at www.calchoice.com

Form MUST be signed and dated by an authorized group contact on file with CaliforniaChoice in order for the termination request to be processed.

_____ Authorized Group Contact Signature	_____ Print Name	Date (MM/DD/YYYY) <div style="border: 1px solid black; width: 100%; height: 20px; display: flex; justify-content: space-between;"></div>
---	---------------------	--

General Guidelines

- Please do not send a cancellation request prior to the actual last day of employment or eligibility
- Coverage will cease at the end of the month following the last day of employment or eligibility
- Written notification must be received within 30 days of the event
- CaliforniaChoice will only give retroactive credit if notification was received within the guidelines provided
- Voluntary termination of coverage for employees and/or dependents must be submitted on a change request form. (Coverage will cease at the end of the month following receipt of a completed form.)
- Dependent qualifying events should be submitted on a dependent qualifying event form. (Coverage will cease at the end of the month following the event provided written notification is given within 60 days of the qualifying event.)

This document should be faxed to CaliforniaChoice for immediate attention

