

Summary of Benefits

Gold HMO NG 4

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. PLEASE CONTACT YOUR EMPLOYER FOR SPECIFIC INFORMATION ON YOUR COVERAGE OR VISIT WWW.SHARPEALTHPLAN.COM TO VIEW

| <i>Covered Benefits</i> | <i>Copayments</i> |
|--|------------------------------|
| Annual Deductible | |
| There are no deductibles for the medical benefits covered under this plan | \$0 |
| Annual Out of Pocket Maximum¹ | |
| Annual out of pocket maximum (per individual/per family) | \$4,500 / \$9,000 |
| Lifetime Maximum | |
| There are no lifetime maximums for this plan | Unlimited |
| Preventive Care² | |
| Well-baby and well-child (to age 18) physical exams, immunizations and related laboratory services | \$0 |
| Routine adult physical exams, immunizations and related laboratory services | \$0 |
| Laboratory, radiology and other services for the early detection of disease when ordered by a Physician | \$0 |
| Routine gynecological exams, immunizations and related laboratory services | \$0 |
| Mammography | \$0 |
| Prostate cancer screening | \$0 |
| Colorectal cancer screenings including sigmoidoscopy and colonoscopy | \$0 |
| Best HealthSM Wellness Services | |
| On-line health education and wellness workshops and other wellness tools | \$0 |
| Telephonic health coaching (weight management, tobacco cessation, stress management, physical activity, nutrition) | \$0 |
| Professional Services | |
| Primary Care Physician office visit for consultation, treatment, diagnostic testing, etc. | \$40 / visit |
| Specialist Physician office visit for consultation, treatment, diagnostic testing, etc. | \$40 / visit |
| Other Practitioner office visit, including acupuncture ³ | \$40 / visit |
| Laboratory tests and services | \$50 / visit |
| Radiology services (x-rays and diagnostic imaging) | \$50 / visit |
| Advanced radiology (including but not limited to MRI, MRA, MRS, CT scan, PET, MUGA, SPECT) | \$150 / procedure |
| Allergy testing | \$40 / visit |
| Allergy injections | \$40 / visit |
| Outpatient Services (including but not limited to surgical, diagnostic and therapeutic services) | |
| Outpatient surgery | 40% coinsurance ⁴ |
| Infusion therapy (including but not limited to chemotherapy) | variable ⁵ |
| Dialysis | \$0 |
| Rehabilitation services: physical, occupational and speech therapy | \$40 / visit |
| Habilitation services | \$40 / visit |
| Radiation therapy | variable ⁵ |
| Hospitalization | |
| Inpatient services | 40% coinsurance ⁴ |
| Organ transplant | 40% coinsurance ⁴ |
| Inpatient rehabilitation | 40% coinsurance ⁴ |
| Emergency and Urgent Care Services | |
| Emergency room services (waived if admitted to the hospital) | \$100 / visit |
| Ambulance in connection with hospital admission or emergency services | \$100 |
| Urgent care services | \$40 / visit |

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Covered Benefits cont.

Copayments

| Maternity Care | |
|---|----------------------------------|
| Prenatal and postpartum office visits | \$40 / visit |
| Hospitalization | 40% coinsurance ⁴ |
| Breastfeeding support, supplies and counseling | \$0 |
| Family Planning Services | |
| Injectable contraceptives (including but not limited to Depo Provera) | \$0 |
| Voluntary sterilization - women | \$0 |
| Voluntary sterilization - men | variable ⁵ |
| Interruption of pregnancy | variable ⁵ |
| Durable Medical Equipment and Other Supplies | |
| Durable medical equipment | 50% coinsurance ⁴ |
| Diabetic supplies | 20% coinsurance ⁴ |
| Prosthetics and orthotics | \$40 / visit |
| Mental Health Services | |
| Diagnosis and treatment of Severe Mental Illnesses for all members and Serious Emotional Disturbances for children, and other mental health conditions are covered with the cost-sharing listed below.⁶ | |
| Office visits | \$40 / visit |
| Group therapy | \$40 / visit |
| Other outpatient items and services | \$40 / visit |
| Inpatient | 40% coinsurance ⁴ |
| Chemical Dependency Services | |
| Office visits | \$40 / visit |
| Group therapy | \$40 / visit |
| Other outpatient items and services | \$40 / visit |
| Inpatient | 40% coinsurance ⁴ |
| Emergency services for acute alcohol or drug detoxification | \$100 / visit |
| Skilled Nursing, Home Health and Hospice Services | |
| Skilled nursing facility services (maximum of 100 days per benefit period) | \$150 / day |
| Home health services (maximum of 100 visits per calendar year) | \$40 / visit |
| Hospice care - inpatient | \$150 / day |
| Hospice care - outpatient | \$0 / visit |
| Pediatric Vision Services | |
| Eye Exam | \$0 / visit |
| Glasses or contact lenses in lieu of glasses | 1 pair per year, covered in full |
| Pediatric Dental Services | |
| Sharp Health Plan's pediatric dental benefits are provided by Access Dental. Please refer to the Access Dental schedule of benefits for applicable cost-sharing information. | |
| Prescription Drug Coverage⁷ | |
| Preferred Generic/Preferred Brand/Non-preferred medications up to 30 day supply | \$19 / \$35 / \$70 |
| Preferred Generic/Preferred Brand/Non-preferred medications for a 90 day supply by mail order (for maintenance medications only) | \$38 / \$70 / \$140 |
| Preventive prescription drugs including Preferred Generic and prescribed over-the-counter contraceptives | \$0 |

Notes

¹ Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out of pocket maximum.

² Includes preventive services with a rating of A or B from the US Preventive Services Task Force; immunizations for children, adolescents and adults recommended by the Centers of Disease Control; and preventive care and screenings supported by the Health Resources and Services Administration for infants, children, adolescents and women. If preventive care is received at the time of other services, the applicable copayment for such services other than preventive care may apply.

³ "Other Practitioner Office Visits" includes: Therapy visits, office visits not provided by Primary Care Physicians or Specialty Physicians, and office visits not specified in another benefit category.

⁴ Of contracted rates

⁵ Copayment depends on type and location of service.

⁶ Severe Mental Illnesses include: schizophrenia, schizoaffective disorder, bi-polar disorder (manic depressive illness), major depressive disorders, panic disorder, obsessive-compulsive disorder, pervasive development disorder or autism, anorexia nervosa and bulimia nervosa.

⁷ Member cost-share will not exceed \$200 per individual prescription of up to a 30-day supply of a covered oral anti-cancer drug.

Note: For "Mental Health Services", "Office Visits" cost-share applies to outpatient office visits, psychological testing, and outpatient monitoring of drug therapy. "Group Therapy" cost-share applies to group mental health evaluation and treatment and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to short-term multidisciplinary treatment in an intensive outpatient psychiatric treatment program, partial hospitalization, and home-based behavioral health treatment for pervasive developmental disorder or autism. "Inpatient" cost-share applies to inpatient facility and physician services, mental health psychiatric observation and mental health crisis residential treatment.

Note: For "Chemical Dependency Services", "Office Visits" cost-share applies to outpatient office visits, medication treatment for withdrawal, and individual evaluation. "Group Therapy" cost-share applies to substance use disorder group evaluation and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to day treatment programs, intensive outpatient programs, and partial hospitalization. "Inpatient" cost-share applies to the inpatient facility and physician services and substance use disorder transitional residential recovery services in a non-medical residential setting.