

ACA 2015 & After Birthday New Hire Rule Rating Chart



Carrier	Birthday / Rating	New Hire / Rating
	Changes at Renewal	Based on age at enrollment
	Changes at Renewal	Based on age at enrollment
	Changes at Renewal	Based on age at enrollment
	Changes at Renewal	Based on age upon eff date of group / renewal
	Changes at Renewal	Based on age upon eff date of group / renewal
	Changes at Renewal	Based on age at enrollment
	Changes at Renewal	Based on age at enrollment

*This is an overview for comparison purposes only. Please refer to carrier for full details.